

## **SAFETY AND RESPONSIBILITIES IN THE WORKPLACE**

### **A) Safety**

Safety is defined as freedom from danger, injury or damage, or the state of being protected against harm.

### **B) Employers' Responsibilities**

Employers must:

- ensure that the workplace is healthy and safe
- make workers aware of workplace hazards
- remove and/or control hazards
- monitor levels and keep records of worker exposure to hazardous substances (e.g. noise, chemicals) in the workplace
- determine the personal protective equipment (PPE) to be worn (e.g. ear plugs, safety goggles, hard hats)
- establish safe working procedures; provide instruction and supervision
- ensure that all measures/procedures prescribed by the *Act respecting occupational health and safety* (R.S.Q.C.S-2.1) are carried out
- take every reasonable precaution to protect workers

### **Supervisor Responsibilities**

Supervisors must:

- tell workers about all hazards
- ensure that workers wear personal protective equipment
- instruct workers to follow safe working procedures
- take every reasonable precaution to protect workers

### **Worker Responsibilities**

Workers must:

- wear the personal protective equipment required by the employer
- follow safe working procedures
- report all hazards to the supervisor or employer
- not engage in horseplay
- report all injuries or illnesses occurring at work to the employer