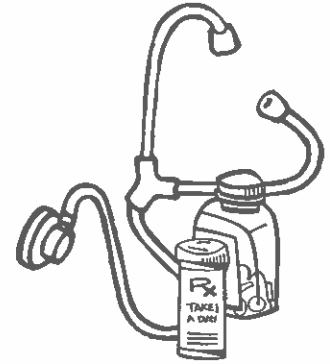


Choosing The Best Company

COMPARING COMPANY BENEFIT PLANS

A benefit plan usually includes insurance and vacation. Compare the two company benefit plans below. Review each plan and choose the best one that meets your individual needs. Explain your choice to the class.



SUMMARY OF HENSON SHADE COMPANY'S BENEFIT PLAN

- | | |
|---------------------------|--|
| 1. Major Medical | 80/20 with a \$200 deductible and a maximum of \$300,000 |
| 2. Doctor's Visits | \$10 co-pay per visit; must use doctors registered with plan |
| 3. Life Insurance | \$5,000 death benefit |
| 4. Prescriptions | \$10 co-pay per prescription |
| 5. Retirement Plan | Company matches employee contributions up to \$1,000 per year |
| 6. Vacation | Start with one week and add a week for every three years of employment |
| 7. Flex Time | Specific hours are unimportant as long as the job is completed |
| 8. Holidays | Seven set, paid holidays plus a birthday holiday |

SUMMARY OF HARTMAN TV'S BENEFIT PLAN

- | | |
|---------------------------|--|
| 1. Major Medical | 80/20 with a \$1,000 deductible and a maximum of \$1,000,000 |
| 2. Doctor's Visits | \$15 co-pay per visit; must use doctors registered with plan |
| 3. Life Insurance | \$10,000 death benefit |
| 4. Prescriptions | \$5 co-pay per prescription |
| 5. Retirement Plan | None |
| 6. Vacation | Start with one week and add a day every year |
| 7. Hours | Rotating schedule every two weeks. Store hours 9 a.m. to 9 p.m. Monday–Saturday and 12 p.m. to 6 p.m. on Sunday. |
| 8. Holidays | Nine set, paid holidays |